**David Gill**

AVP, Employee Experience

Hometown: Queens, NY

Favorite genre of music: R&B and Hip-Hop

Favorite TV show: Not friends

Professional book recommendation: It’s The Manager by Jim Clifton and Jim Harter

Three adjectives that best describe him: Thoughtful, empathetic, and relatable

David Gill is the Assistant Vice President, Employee Experience with Northwell Health. Within this role, David champions workforce engagement by working to improve team members’ experiences from interest to alumni. David has responsibility for the strategy, development, implementation and ongoing execution of engagement initiatives and measurement, external and internal awards and recognition, and the sustainability of the employee value proposition. Prior to joining Northwell Health, David led the Human Resources Assessment and Selection function at Verizon Communications, which was responsible for the development, validation and implementation of the talent acquisition processes for hiring new employees. With over twenty years of Talent Management experience and applied research across multiple industries, David’s areas of expertise include employee engagement and retention, talent identification, performance management and employee development. He received his PhD and MS in Industrial and Organizational Psychology and a certificate in Occupational Health Psychology from Kansas State University and undergraduate degree in Psychology from Hampton University.